Common Ground K-8 SEL Scope and Sequence - June 2018

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Health, Wellness, and My Identity

How do I achieve and maintain my physical, mental, and social well-being?

- How do I care for my body and mind as I change and grow, and how do I create healthy habits?
- How do my actions affect my relationships, and how can I foster positive relationships in my life?
- How do I take care of for my own mental, emotional and physical health and safety in relationships?
- How does society view and portray gender and sexuality, and how does that affect how I view myself and others?

Grade Level	K/1	2/3	4/5	6	7	8
Hygiene How do I keep my body clean? How is my body changing and what are the needs of my changing body?	- I wash my hands regularly - I cover my mouth when I cough and sneeze - I understand when my body is clean and when it is dirty - I brush my teeth twice a day	- I wash my hands regularly - I cover my mouth when I cough and sneeze - I know how to keep my own body clean - I brush my teeth twice a day - I know how to appropriately manage my bodily functions	- I know how to keep my own body clean - I know that my hygiene can affect my relationships - I know that sharing food or hats can spread germs etc Different bodies require different care - I know how to appropriately manage my bodily functions -I know that taking care of my body is becoming less of my parent's responsibility and more of my own	-I know that my body needs more frequent showers as I enter puberty -I know that taking care of my body and hair is becoming less of my parent's responsibility and more of my own responsibility -The care of my body will impact my peers -Different bodies require different care	-I need to use new objects and items in my personal care -The care of my body will impact my peers -The way I present myself changes people's perspective of me -Stereotypes impact hygiene	-I am going to be seen in certain ways based on how I take care of myself - I have the ability to identify healthy habits of body and mind as well as the ability to implement them.

Body Image What is "beauty"? Who decides what is beautiful?	- Every person has different body shapes, sizes, skin colors, etc. - I have things I like about my body - My body is special because - I have respect for different body types - I am the boss of my body	- My body is special because - I have respect for different body types - I am the boss of my body - "Beautiful bodies" vary based on culture	- I understand how my body is/will change and why I understand that each person's body is unique and changes in different ways at different times - "Beautiful bodies" vary based on culture - I understand that the media and industry try to influence the way that I see myself	-I understand how my body is changing and whyI can understand how stereotypes can make people feel good or bad about their bodies -I appreciate my body because and why - I understand that the media and industry try to influence the way that I see myself	- I understand -how to care for my changing body -I understand everyone is different and developing at different levels -I understand I'm changing and will continue to change	-I understand my responsibility in accepting others' choices in caring for their bodies - I am an example in my community and my interactions with others set an example.
Gender, sexuality stereotypes What are societal norms as they relate to gender and sexuality? Do my interests match societal norms?	- I know what my gender is - I know that boys and girls can like the same things and different things (??) - I know that I am an individual and I can like whatever I want	- I know what my gender is - I know that boys and girls can like the same things and different things (??) - I know that I am an individual and I can like whatever I want	I understand the difference between gender stereotypes and reality -I can define terms about gender/sexuality & am gaining initial awareness - I understand that relationships can be MF, MM, FF - I am learning how my interests/personality fit with society	-I can define terms about gender/sexuality & am gaining initial awareness -I understand the difference between sex and gender - I understand that relationships can be MF, MM, FF	-I know care for my body is sometimes formed by societal norms -I understand the different identities in the LGBTQ community -I understand that LGBTQ communities have hurdles within our society	- I know the harmful effects of stereotypes and of promoting them even among my own race/culture -I understand the value of interacting with different types of people and building inclusive communities

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Relationships How do I maintain positive	- I respect other people's space and bodies	- I know how to respect others and ask them to respect me	- I consistently use my manners and engage others respectfully	- I know how to respect personal space	-I know how to coexist peacefully with those who I do not want as a close	- I understand the difference between healthy and unhealthy
relationships with	- I can make new	inc	respectiony	-I know how to	friend	relationships
my friends and	friends	- I can make friends	- I know how to	reach out to	Interio	relationships
peers?	menus	and help others	respectfully let		-I know how to	- I have tools to deal
peers	- I know that it is	make friends	, ,	someone to become friends	resolve conflict in	
How do Ladvoorto		make menus	people know when	become menus		with personal
How do I advocate	okay to say no to	Ulus accethant handina	they are being	I line anni la anni dia	friendships	conflict and
for my own health	others, and it is	- I know that having	hurtful to me or	-I know how to	lt/a aliai ta talia a	understand what
and safety in	okay for them to	successful	someone else	coexist peacefully	- It's okay to take a	healthy boundaries
relationships?	say no to you	conversations with	I I a security at	with those who I do	break in your	are
	1 lue avv. the at 't' a	peers helps me	- I know that	not want as a close	friendship	1 da da la la la
	- I know that it's	make and build	effectively	friend	-I know how to be	- I understand the
	okay to want to	friendships	managing my	14/2 21/2/14 24/1/2		difference between
	work alone and	11	emotions can help	- It's okay to take a	respectful in dating	Intent and Impact,
	okay to want to	- I know that it's	maintain positive	break in your	relationships	and I consider how
	work in a group	okay to take a break	relationships	friendship		my actions might be
		in my friendships			- It is okay to say no	perceived
	- I know how to		- I identify and	- It is okay to say no	to others, and it is	
	express which I'd	- I always check	express gratitude	to others, and it is	okay for them to	- It is okay to say no
	prefer in the	with my friends that	for supportive	okay for them to	say no to you	to others, and it is
	moment	my words and	individuals.	say no to you		okay for them to
		actions are				say no to you
	- I always check	accepted	- I ensure that I	- I ensure that I don't		
	with my friends that		don't put my	put my friends/peers		
	my words and		friends/peers into	into uncomfortable		
	actions are		uncomfortable	situations		
	accepted		situations			
Safety (abuse -	- I know and use the	- I know and use the	- I understand the	- I know how to use	- I understand that	-I understand the
physical, emotional,	Super Ten Safe	Super Ten Safe	risks of online	social media	what goes on social	difference between
sexual, and cyber)	Smart Rules for Kids	Smart Rules for Kids	interactions and	responsibly to	media stays there	healthy and
	and Grownups:	and Grownups:	how to avoid	protect myself and	forever	unhealthy
How do I stay safe	http://www.safelye	http://www.safelye	them	avoid harming		relationships and
physically and	verafter.com/tenrul	verafter.com/tenrul		others	- I know what to do	can recognize abuse
emotionally?	es.html	es.html	- I know what to do		if someone is	San recognize and se
coutonany.	<u>comenn</u>	<u> </u>	. mon what to do		3011100110 13	

What do I do when I am in danger? What can I do to prevent getting into unsafe situations both in real life and online?	- I know what to do if someone is hurting me verbally or physically - It is okay to say no to others, and it is okay for them to say no to you	- I know what to do if someone is hurting me verbally or physically - It is okay to say no to others, and it is okay for them to say no to you	if someone is hurting me verbally or physically - It is okay to say no to others, and it is okay for them to say no to you	- I know what to do if someone is hurting me verbally or physically	hurting me verbally or physically	- I know what to do if someone is hurting me verbally or physically
Nutrition and fitness What are habits to keep my body and mind healthy? What are the results of healthy/unhealthy decisions?	- I know how to choose foods that are good for my growing body - I know all about a "Healthy Plate" - I know that exercising makes me strong and keeps me healthy - I know that too much screen time is not good for me - I get exercise by "working my heart" through playing every day	- I know all about a "Healthy Plate" - I can identify an exercise activity that I enjoy - I try new foods - I get exercise by "working my heart" through playing every day	- I can read and analyze nutritional labels on foods - I am becoming responsible for what I choose to eat and how much exercise I get - I can run a mile in under 14 minutes - I have a toolbox of exercise routines - I can identify an exercise activity that I enjoy - I understand that exercise impacts my mental health	-I am beginning to make my own food choices without my parents' help -I know that exercise (formally or informally) is healthy for by body and my mind - I know how much sleep my body needs and what the effects of sleep deprivation are and how they affect me - I can identify an exercise activity that I enjoy and have goal of being active an hour each day	- I understand what makes a food healthy or unhealthy - I know how to make simple healthy recipes - I exercise daily and know how to exercise properly	- I have the tools to sort through fact and fiction when it comes to making healthy choices about my nutrition and fitness - I understand that my lifestyle choices have the ability to affect my physical and mental health
Substance Abuse	- I am learning about healthy/	- I know when my own habits are	- How can I change my habits to be	- I know how to regulate my screen	-I might know peers who have	-I understand the impact drugs and

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What are habits to keep my body and mind healthy? What are the results of healthy/unhealthy decisions?	unhealthy habits (i.e. sugar, screen time etc) and trying to make healthy choices	healthy or unhealthy and try to make healthy choices - I know the difference between eating and drinking sugary foods in moderation and when it's too much	healthier? -I know how too much screen time can affect my health -I can set goals for improving my health habits	time and can set up boundaries - I know how too much screen time can affect my brain	experimented and I am not influenced by their choices -I understand how substances can impact my health -I know the signs that someone is struggling with substance abuse -I know how to get help for myself or friends who are struggling with substance abuse	alcohol can have on my body -I can recognize substance abuse in my life or in those close to me - I have the tools to address issues and resources available to help me
Managing Feelings, Self-regulation How do events (both controllable and uncontrollable) affect my emotions? What strategies can be used to manage emotions and self-regulate?	- I know and can say how I feel and choose how to show my feelings. - I know what things make me feel stressed/ agitated/ uncomfortable - I know what things make me feel calm/happy/excited and can take a break when I need one - I pay attention to	- I know and can say how I feel and can choose how I show my feelings. - I know what helps me feel calm and can take a break when I need one - I pay attention to and care about how others feel around me - I can help my friends feel better when they are hurt,	- I consistently use words to express my emotions and ask for what I need - I can help a group of peers work well together and get along - I know that it is possible to have more than one feeling at the same time - Calming down emotions that are	-I know what makes me anxious and how to manage those feelings -I can express how I'm feeling and get help from friends/adults -I know what stress is and how to cope with it	-I recognize my feelings are changing and I can step back and reflect on how I show my feelings and the impact on others - I know conflict with my peers is normal, and have tools to restore relationships that have been harmed	- I can identify things in my life that sometimes give me stress and anxiety -I understand that I am made up of different parts and sometimes I will need to manage my emotions, and I am developing tools to do that -I am prepared to manage the feelings and anxiety that come with

and care about how others feel around me	sad, or mad - I know that when I feel strong feelings it is hard to think clearly.	getting out of control helps you think clearly so I can avoid negative consequences		increasing independence and transition to HS
	- I understand that unmanaged, strong emotions can lead to negative behavior and consequences			

Personal Growth and Social Impact

How can I build my mindset, knowledge, and skills to achieve personal growth and have a positive impact on my community?

- How do I develop a growth mindset that will propel me toward success?
- How do I deeply understand learning opportunities and problems and collaborate to come up with answers and solutions?
- How do I understand the community/world around me and take action toward positive impact?
- What resources do I have that I can use to improve my community?

Grade Level	K/1	2/3	4/5	6	7	8
Personal Responsibility & Self-Advocacy What impact do my decisions and actions have on myself and my community, and how do I advocate for myself effectively?	- I know how to take out and put away my materials - I know where the materials that I need to get my work done are -I know which materials I need to get my work done - I know how to ask for help when I need it	- I know how to ask for help when I need it - I have integrity in my school work	- I can ask for specific help I need - I know that being assertive means asking for what I want and need in a calm, firm, respectful voice - I understand that being assertive can help me be successful in social and academic situations	-I understand the value I coming to school with the materials and mindset to succeed. - I can use multiple methods (email, phone, in person) to request help, and can use the most appropriate method in a given context	- I know I am responsible for my own success. - I understand the value of a support network and am aware of resources and people that can help me if I am in need	-I understand that my actions can impact those around me -I help build and maintain a healthy community based on inclusion and empathy - I can apply community agreements to enhance my academic learning and the learning of those around me
Growth Mindset What kind of learner am I and what will I do when I feel stuck or find something tricky?	- I know everyone is working on getting better at something - I know that it's ok to make mistakes and I can try again	- I know that if I don't succeed I can, and should, try again - I know learning something new takes practice	- I know there are different kinds of intelligence - I know that mistakes are the best learning	- I know my own strengths and challenge area - I understand that my habits and attitude can	- I know what type of learner I am and can use that to improve -I understand that the more I exercise	- I know my learning style and personality type and use that knowledge to improve

	- I know that if I know how or what to do, I can help others who might need support or help - I know the value of quiet reflection	- I understand the importance and value of feedback from teachers and peers	experiences - I know that I can improve through effort - I like to be challenged and am not afraid to make mistakes - I seek and offer affirming and adjusting feedback	contribute to my overall learning - I can identify specific next steps to improve in areas I'm struggling	my brain with a growth mindset perspective, the more I will find ways to cope with challenges effectively	- I understand the value of having a growth mindset - I am developing strategies that work for me so I can implement them in HS.
Study Skills Which specific skills do I need to learn and practice in order to feel successful?	- I am learning what is easy and what is hard for me - I am learning how to manage my time when working on assignments and recognizing what takes more/less time for me to complete - I am learning what is the purpose of an assignment and what I will learn from it	- I am learning what is easy and what is hard for me - I am able to manage my time in order to finish my assignments in a timely manner - I know the value of completing assignments	-I can set measurable, achievable goals - I am an independent learner -I recognize when I need support, and I know how to self-advocate in order to receive the support	- I can identify effective study skill strategies and am aware of at least one skill I have and one I want to acquire - I can organize my agenda, notebooks, locker, and backpack to manage multiple classes and activities	-I understand ways to effectively communicate with my peers and teachers when I need educational support -I understand how my teachers can and should support me and I understand the importance of advocating for myself.	- I have the skills to extend my curiosity beyond the lesson and materials provided - I know how to maximize the use of technology for learning and communication - I have identified healthy strategies and routines that will help me succeed
Habits of mind for deep thinking and problem-solving	- I am learning how to ask meaningful questions to gain more information	- I can ask "want to learn" questions within a topic - I understand the	- I can identify topics in which I want to pursue new knowledge	- I can state my opinion and support my ideas effectively	-I understand the importance of thinking critically and the value of	- I can sort through credible and non credible news sources

How do I effectively build a foundation of knowledge and respectfully express my point of view?	- I know the difference between an opinion and a fact - I know the difference between a question and a comment - I know that not everyone will think or believe the same things I do and that is okay	value of different perspectives - I know how to express my opinions or point of view while also respecting others who might think differently than I do	- I ask, "what viewpoints are we hearing?" and "how might the story be different from another perspective?" - I always check the source to make sure that it is credible	-I can share what I know about a topic in an effective way - I can work with my peers to come up with solutions to problems	curiosity - I know how to build my understanding of a problem in order to explore good solutions	-I understand the importance of having strong media literacy skills and use them to pursue new knowledge and engage others in what I am learning -I understand the value of thinking critically to form a basis for my decisions and opinions
Global Awareness and Social responsibility What different types of communities do I belong to, and what are my responsibilities those ?	- I am learning that I am part of communities: classroom, school, neighborhood, etc I know that our classroom and school is everyone's responsibility - I can help others solve problems even when I'm not necessarily involved - I understand that keeping my	- I know the value of being part of several communities - I know how to problem solve on my own - I can help others problem solve, even if I'm not involved - I can keep my personal space clean and organized	- I model how to be a respectful member of my communities - I know how to keep my school and classroom safe and clean - I know that I am a part of larger communities such as being part of our city, state, country, world, even if I haven't travelled or have seen these	-I understand that I am a part of various different communities (Classroom, School, family, local, global, religious, et al) and that I impact those with my actions -I have opportunities to participate in various service projects through the school and understand the value of doing so	-I understand the importance of participating in community service and exploring positive was I can impact my community -I have developed an awareness of current events and understand what reliable sources are?	-I have developed an awareness about various dynamics that exist between local and global communities -I understand I am a member of many different communities and that every individual has the power to impact their communities in positive and negative ways.

	classroom and space clean will positively affect others around me		communities			-I have the tools and wherewithal to identify issues and find positive ways to impact my community -I participated meaningfully in my 8th Grade Service Learning project
Interpersonal Communication How do I understand the ways that I communicate with people and how can I be mindful of ways to communicate effectively?	- I am learning how to have respectful conversations with others, especially when I am having big feelings - I am practicing how to wait my turn when others are speaking - I am practicing how to listen to the speaker and stay on the same topic - I am learning how to be mindful of my tone and voice level and knowing when a specific tone/voice is necessary	- I know how to have respectful conversations with others - I know not everyone will agree with my perspective or ideas but will still be respectful when communicating disagreement - I know that my tone and voice affect how others hear my message - I know my tone and voice can make others feel heard or not	- Demonstrate an awareness of the impact of our actions, both positive and negative, on others in person - I am mindful of other people's space and time - I know there is value in having different opinions and discussing them in healthy ways - I know that even close friends can have disagreements	-I know what it means to build effective and meaningful ways to communicate with my peers -I understand and value good listening skills and respecting other people's space and time - I know there is value in having different opinions and discussing them in healthy ways	-I can respect other people's opinions even if they do not align with my own -I understand there are healthy and unhealthy ways to disagree	-I understand the difference between intent and impact when it comes to my words and actions

Effective use of Technology	- I am learning that I can find information online and use	- I understand that I am responsible for the technology I use	- I am aware of the impact of our actions, both	-I understand that I am responsible for the technology I use	-I am aware of the importance of protecting myself	-I understand my online footprint and the impact I can
How do I use technology appropriately?	technology to get that information	at school - I am learning how to effectively use technology at school for my own learning and presentation of ideas	positive and negative, on others via technology	at school and at home -I understand that building healthy habits with technology is important -I understand that technology can be used to effectively communicate with peers in ways	online -I understand that the way I present myself online can affect my personal relationships -I understand that the effective use of technology can positively impact my academic success	have on myself and others -I understand how I can use technology effectively to manage my academic responsibilities as I enter high school.

Creating a Safe, Inclusive, Supportive Community

What is a safe, supportive and inclusive community and how can I help creating that environment in my school and beyond?

- How can I help create an environment where we can all feel welcome, included, and safe so we can all learn and grow together?
- How can we apply skills and work together to resolve conflicts and maintain an inclusive and loving community?
- Why should I value differences and how do we make sure everyone feels included and gets what they need to succeed?

Grade Level	K/1	2/3	4/5	6	7	8
Exercising Empathy and Caring for our peers How can I help create an environment where we can all feel welcome, included, and safe so we can all learn and grow together?	- I feel like the people in my class and school know me - I consider and care about the feelings of those around me - I am getting to know my new schools and practice the community values - I know and follow classroom rules	- I know what makes me feel safe and unsafe and how to say that with words - I can use empathy and to get along with others and support them when something is wrong - I can help new and younger kids understand how to be part of the community	- I actively participate in activities that create safe spaces - I care about others and try to make sure those around me feel included and safe - I seek to understand the complex emotions others might have and I try to have empathy and connect with them	- I actively participate in activities that create safe spaces -I am getting to know my new school community and the core values of RISEUP	- I help to create activities that create safe place for others -I contribute to my class norms by identifying what would make me feel safe within my community - I can help lead an all school meeting that builds my school's community	- I can facilitate activities and experiences to create safe spaces for myself and others where everyone can contribute -I know strategies to help create a multicultural and inclusive environment, and I understand the importance of doing that -I can model the safe community to the entering 6th graders and new students as a leader in our community

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Skills to participate in and contribute to restorative communities How can we apply affective questions, listening, and restorative dialogue skills to resolve conflicts and maintain an inclusive and loving community?	- I know what causes me to have "big feelings" and what to do when that happens - I know how to make I Statements about how I'm feeling - I know how to ask others how they are feeling - I can listen to others and ask questions based on what I heard	- I can anticipate what might causes me to have "big feelings" and try to make choices that will be successful for me - I can make statements about how I am feeling and make requests - I can listen to others and ask questions to create a dialogue - I can help solve conflicts and problems in my school and classroom	- I know where to go when I or my peers are having problems and proactively seek solutions - I can share how I am feeling, ask how others are feeling, and try to find solutions to resolve conflict - I know how to listen to others and respond respectfully even when I disagree - I understand that solutions to conflicts can be complicated and take time or a plan to resolve	-I can participate in restorative justice circles to resolve conflicts and build community - I know what affective statements are, why they are important and can use them in Circle - I am learning to monitor my own listening and attentiveness in a group so I am contributing and letting others contribute	-I can identify when restorative justice is needed to resolve conflict I or my peers are involved in - I use affective statements in Circle and beyond to handle personal stress and peer relations - I feel comfortable coming to the staff to initiate restorative practices to solve problems in the community - I can monitor my own listening and attentiveness so I am contributing and letting others contribute	-I understand the importance of restorative justice and resolving conflict in healthy ways and have the tools to do so - I can apply the principles of restorative practices in my daily interactions in and outside of school -I can use and model affective statements and questioning for the younger students at the school - I can participate in and lead restorative dialogue

Valuing Difference and Being Inclusive Why should I value differences and how do we make sure everyone feels included and gets what they need to succeed? - I can recognize when I am being excluded based on my differences and share how it makes me feel - I respect others differences even when I might not understand - I understand that every person has different needs, and therefore receive different supports	- I know my peers well and value their similarities and differences - I can recognize when I am being excluded based on my differences and seek help. - I try to make others feel included in the classroom and beyond - I understand that every person has different needs, and I'm ok with different people getting different supports	-I recognize people can have similar or different feelings about the same situation based on their backgrounds - I can recognize when I am being excluded based on my differences and help others understand my feelings and what I need to feel included. - I embrace diversity, empathize with the feelings, perspectives, and social cues of others, and help to make sure they receive the supports they need	- I can recognize when I am being excluded based on my differences and help others understand and empathize with my feelings to solve the problem. - I know how to work with others to figure out how my strengths and the strengths of others can combine to make a strong team -I understand "equity" and that everyone is getting the support they need even if it doesn't look equal	- I understand that my role can be different in different situations -I seek to ensure I am seen for my differences and will advocate when I am not feeling that within my new school -I acknowledge how others are different from me and leverage their strengths to solve problems -I value "equity" and can identify inequity and try to help create greater equity	- I use my understanding of differences to resolve conflicts and build empathy for myself and others -I recognize my peers have differences and need varying supports to create a cohesive, multicultural environment -I can facilitate a group process to include and leverage the strengths of all group members to solve problems - I understand the dynamics of power and privilege as they relate to equity and actively advocate for and work towards equity
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Cultural Competence

What does it mean to be culturally competent, and how can being culturally competent make me a better learner, leader, and change agent?

- Who am I and how is my lived experience the same or different from others?
- What are my assumptions about others, and how do these assumptions impact my thoughts and actions?
- How do stereotypes, racism, prejudice and bias impact society?
- How do I recognize my privilege and advocate for those who do not have the same privilege?

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Grade Level	K/1	2/3	4/5	6	7	8
<u>Dimensions of</u>	- I can use "I" and	- I can describe at	- I know about my	- I know the	- I can convey	- I know the
<u>Identity /</u>	"my family"	least 5 aspects of	family history and	appropriate,	aspects of my	dimensions of my
Self-Awareness	statements to	my own identity	culture and about	respectful words	own multicultural	identity and can
	help others		current and past	to describe	identity and I	express those in
Who am I and	understand who I	- I know about my	contributions of	different facets of	know that	contrast to others
how is my lived	am and my family	family history and	people in my	identity	overlapping	or to the
experience the		culture and about	main identity		identities	stereotypes about
same or different	- I know that all	current and past	groups	- I can convey	combine to make	me
from others?	parts of my	contributions of		aspects of my	me who I am and	
	identity are good	people in my	- I know how	own multicultural	that none of my	-I know and
	and have value	main identity	people with	identity using the	group identities	appreciate myself
		groups	identities like	"dimensions of	on their own fully	and can comfort-
	- I can talk about		mine are treated	self" circle	defines me or any	ably talk about my
	ways that people	- I can feel good	in society, and the		other person	family and myself
	who share my	about my identity	ways in which	-I know which		and
	group identities	without making	things can be	parts of my	- I feel good about	describe our
	live their lives	someone else feel	easier or harder	multicultural	my many	various group
		badly about who	for me because of	identity are most	identities and	identities to those
	- I can use	they are	it, and this can	influential in my	know they don't	who are close to
	comparing words		affect my physical	life experiences	make me better	me.
	to talk about how		and mental		than peo-	
	we are the same		health	-I know and can	ple with other	- I understand that
	and different			appreciate who I	identities.	different group
			- I understand	am and can talk		identities are not
	- I can learn about		that different	about my family		treated equitably
	other people by		identities	and myself and	- I know about	in society, and can
	listening and		(including mine)	describe our	my family	uncover the
	I .	l	1	l	l	l

	reading		may be viewed differently, and how people can be treated differently based on who they are, and that this is often not fair - I have accurate, respectful words to describe different identities	various group identities - I know how people with identities like mine are treated in society, and the ways in which things can be easier or harder for me because of it, and the impact on my physical and mental health	history and culture and how I am connected to the collective history and culture of other people in my identity group	historical drives of those inequities in order to work toward great equity and justice
Understanding Others to Combat Stereotypes and Bias What are my assumptions about others, and how do these assumptions impact my thoughts and actions?	- I understand that different families have different habits, celebrations, foods, and languages, and that's ok - I can feel good about myself without being mean or making other people feel	- I understand that different families have different habits, celebrations, foods, and languages, and that's ok - I can compare how they are the same and different from me	- I see how differences are assets and make us stronger - I like knowing people who are like me and different from me, and I treat each person with respect - I know how to	- I know how to respectfully ask questions to get to know someone's identity and lived experience -I understand that stereotypes are judgments made without really knowing an individual	-I understand the difference between a stereotype and lived experience -I can respectfully tell someone when his or her words or actions are biased or hurtful.	- I have tools to learn about and empathize with the lived experiences of others - I can understand some of my own biases, and know how to be vigilant to my own bias and how to respond to biases I find
How do stereotypes/bias impact society?	bad - I can describe some ways that I am similar to and	- I want to know about other people and how our lives and experiences are	talk, work, and play with others even when we are different or when we disagree	-I understand how stereotypes, bias, and racism are harmful	- I am beginning to understand how different group identities (including my	- I understand and can recognize microaggression, and try to and avoid perpetrating

	different from other people who share my identity and those who have other identities.	the same and different	- Perspective is a central component of empathy		own) are treated in society, and the ways in which this can result in injustice or inequity.	-I understand the negative impact of stereotypes and the implicit biases that result from them
Cultural Competence - Understanding Power, Privilege and Oppression What is my place in the world? How do power/privilege work? How can I use my power and privilege to combat injustice?	 I want to know about other people and how our lives and experiences are the same and different I know that life is easier for some people and harder for others and the reasons for that are not always fair 	 I know some true stories about how people have been treated badly because of their group identities, and what they did about it I understand that it's wrong to treat others badly based on their identity and I know that individuals can make a difference 	 I try and get to know people as individuals because I know it is unfair to think all people in a shared identity group are the same I know that words, behaviors, rules, and laws that treat people unfairly based on their group identities cause real harm 	-I understand that different people have different experiences based on their individual and group identities -I know that words, behaviors, rules, and laws combine to create systems that consistently treat people unfairly based on their group identities, and that it requires changes to the system to reverse this.	- I understand what privilege is, and how different groups of people experience it differently - I know the difference between individual prejudice and systemic oppression, and that each of these requires different solutions	- I understand how power and privilege systematically advantage some people and disadvantage others - I understand intersectionality, recognize struggle, and understand that many different backgrounds struggle in similar ways - I understand the difference between conscious and unconscious bias and am active in identifying my own biases and calling our bias where I see it.

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Becoming an Ally	- I like being	- I know how to	- I can stand up to	- I can stand see	-l can see	- I can be an
	around people	respectfully stand	bullies	and stand up to	patterns of bias	advocate for myself
What do I do	who are like me	up to hurtful	- I will speak up or	bullying and	and inequity in	and others
when I see	and different	words and actions	do something if	stereotyping and	my own school or	
injustice in and	from me, and I	toward me and	people are being	explain why it's	immediate	-I understand the
outside of my	can be friendly	toward others	unfair, even if my	wrong	community and	value of working
community?	to everyone		friends do not		try to be part of	within my local and
		- I know what an		- I will speak up or	the solution	global community
	- I know when	upstander,	- I pay attention	do something if		to advocate for
	people are	bystander, and	to how people	people are being	- I can help	basic human right
	treated unfairly	ally is	(including myself)	unfair, even if my	mediate conflict	and justice for
	and can stand		are treated, and I	friends do not	with empathy for	people, animals
	up for a friend	- I care about	try to treat others		all parties	and the
		those who are	how I like to be	- I can practice	·	environment.
		treated unfairly	treated	empathy for both	- I will speak up or	
				the victim and the	do something	
		- I know about	- I will speak up or	perpetrator of	when I see	- I work with
		people who	do something	harm and use	unfairness, and I	friends, family and
		helped to stop	when I see	that to help	will not let others	Community
		unfairness and	unfairness, and I	resolve conflict	convince me to	members to make
		worked to make	will not let others		go along with	our world fairer for
		life better for	convince me to	- I will speak up or	injustice. I know	everyone, and we
		many people	go along with	do something	how to get help if	will plan and
		The state of the s	injustice. I know	when I see	I need ideas on	coordinate our
		- I can and will do	how to get help if	unfairness, and I	how to do this.	actions in order to
		something when I	I need ideas on	will not let others	now to do tino.	achieve our goals.
		see unfairness -	how to do this.	convince me to	-I actively seek to	demete our gours.
		this includes	now to do tins.	go along with	understand	
		telling an adult		injustice. I know	people I may	
		telling all addit		how to get help if	disagree with in	
				I need ideas on	order to make	
				how to do this.		
				now to do this.	meaningful	
				Llan out Lam	connections	
				-I know I am		
				connected to		
				other people		
				and can relate to		

		them even when we are different or when	
		we disagree.	